

DAKAR ACADEMY | Education Department

Job Title: Elementary Homeroom Teacher

Reports to: Elementary Principal

Supervises: Teacher Aide(s)

Level/Grade: Faculty

Position Type:

☒ Full-time ☐ Part-time (50%) ☐ Part-time (25%)

Hours: Minimum 40 hours per week

Position Summary

Dakar Academy seeks a qualified and dedicated **Elementary Teacher** to join our dynamic team of educators. The successful candidate will design and deliver creative, engaging, student-centered instruction aligned with a **North American curriculum** and integrated with a **biblical worldview**.

Our teachers are passionate about learning, discipleship, and holistic education, committed to fostering each child's **academic, spiritual, emotional, and social growth**.

Founded in 1961 as Dakar's first international school, Dakar Academy continues to provide **Christ-centered education** that prepares students to think critically, live faithfully, and serve effectively in a global context.

Key Objectives

- Provide high-quality instruction aligned with North American curriculum standards.
- Integrate a Christian worldview naturally and meaningfully into lessons and classroom life.
- Foster an engaging, respectful, and academically rigorous classroom environment.
- Support students' spiritual and character development through mentorship and discipleship.
- Collaborate with colleagues, administration, and families to ensure student success.
- Design units and assessments using the *Understanding by Design (UbD)* framework.
- Engage in continuous professional growth and contribute to the broader school community.

Primary Responsibilities

Instruction & Classroom Management

- Plan, prepare, and teach daily lessons that promote active, inquiry-based learning.
- Communicate clear learning objectives and behavioral expectations to students.
- Utilize differentiated strategies to meet diverse learning needs.

- Integrate Christian faith and values into instruction and class discussions.
- Assign and assess homework that reinforces classroom learning.
- Maintain an organized, positive, and safe learning environment.

Assessment & Reporting

- Develop and implement formative and summative assessments aligned with learning goals.
- Use assessment data to inform and adapt instructional practices.
- Maintain accurate and timely records of attendance, grades, and student progress.
- Communicate effectively with parents and guardians regarding student performance.

Curriculum Development

- Review and update curriculum materials annually in coordination with the curriculum coordinator.
- Develop new content units and courses as needed.
- Collaborate with colleagues to ensure vertical and horizontal alignment across grade levels.

Professional Growth & Collaboration

- Participate actively in faculty meetings, professional development sessions, and staff devotions.
- Engage in ongoing personal and professional goal-setting and reflection.
- Serve on committees and contribute to school-wide initiatives.
- Receive and apply constructive feedback to continually improve instructional practice.

Other Duties

- Attend school events and activities as required.
- Fulfill additional responsibilities as assigned by the principal.

Qualifications & Skills

Required Qualifications

- Bachelor's degree in Elementary Education or related field.
- Valid teaching certification (state or national).

- Proficiency in English (spoken and written).

Preferred Qualifications

- ACSI Teacher Certification or willingness to obtain.
- Prior experience teaching in an international or cross-cultural setting.

Desired Skills & Attributes

- Strong communication and interpersonal skills.
- Collaborative team player with a servant-hearted attitude.
- Demonstrates integrity, professionalism, and confidentiality.
- Flexible, adaptable, and open to continuous learning.
- Passion for Christian education and student ministry.

Mission Alignment

At Dakar Academy, every staff member is called to model Christ-like character and servant leadership. Teachers are expected to exemplify the school's mission by fostering faith, wisdom, and service in all aspects of school life.